



By-laws: Modus Operandi Selectors

APPENDIX: 3

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1 Appointment

- 1.1 The Executive of KBA will in February of each year invite Clubs to submit names (with a short CV) of people willing to serve as Selectors.
- 1.2 Members of the committees must be registered members of an affiliated club in Kingfisher.
- 1.3 From these names, as well as names nominated by the Executive, four (4) people of the same gender for each Standing Committee shall be appointed and be announced at the April Council Meeting.
- 1.4 The Executive to appoint the Convenors.
- 1.5 The Committees shall be responsible and accountable to the Executive.
- 1.6 The appointment of additional or replacement members to the committee shall be at the sole discretion of the Executive.
- 1.7 No club should have more than two (2) representatives on a selection committee.
- 1.8 The conveners may convene any selection meetings of the Committees as and when required at his/her discretion or as directed by the Executive.
- 1.9 In the event of the Convener not being present at any scheduled meeting the Committee shall elect one of the members to act as Chairperson for that meeting.
- 1.10 In the event of the Committee not being able to reach a unanimous decision, the majority vote will apply. In the unlikely event of the vote being equal (i.e. if one of the selectors is absent, secluded or abstained), the convener will have the casting vote.
- 1.11 All minutes of meetings and copies of correspondence must be submitted to the Secretary of KBA within 15 days of such a meeting.
- 1.12 An Executive Member will be appointed as liaison to the Executive.

2 Convenor

- 2.1 The responsibilities of the convenor will be:
- 2.2 To convene meetings of the Selectors when necessary.
- 2.3 To have all selected players sign the 'Code of Conduct'
- 2.4 To submit the names of sides selected to the Executive of KBA for approval before announcement by the President.
- 2.5 To nominate coaches and managers (If necessary) for consideration by EXCO once the Inter-District sides are selected.
- 2.6 To determine the allocation of duties and responsibilities of the Committee.

3 *Criteria*

Selectors appointed must meet most of the following criteria:

3.1 Personal Bias

A KBA selector must be accepted as being completely unbiased in terms of both individuals and clubs.

3.2 Technical Knowledge:

A selector must have good technical knowledge of the game and should have accumulated this knowledge through experience, and he/she should be a registered coach with BSA and have at least attained a Level 1 Coaches Grade (at the discretion of the Executive.

3.3 Laws of the Sport of Bowls:

Selectors are required to have good understanding of the Laws of the Sport of Bowls and have been evaluated at least a level 1 Technical Official (at the discretion of the Executive.

3.4 Achievement:

It would seem almost impossible that a selector could select a team to compete at District Level and that same individual has not himself/herself played the game at an acceptable level.

3.5 Availability:

Considerable amounts of time need to be given to the task of selection as the process requires that the selector would need to be in touch with players and future prospects performances on a regular basis so as to ensure that an ongoing program of talent identification is operational. Selectors need to be able to commit themselves to the task and to have the necessary time available.

3.6 Compatibility:

The psychological aspects of team dynamics and team compatibility need to be well understood in terms of team selection as these dynamics affect both the individual teams and the total team composition.

3.7 A KBA Selector may participate in the Inter District tournaments and be selected to play in the KBA Preliminary and Open Masters. However, if they are considered for any of these, they need to reclude themselves from the selection panel.

- 3.8 In the event of none or insufficient nominations being made, the Executive reserve the right to appoint selectors who may be available for selection to play, with the following stipulations:
- 3.8.1 The Convener will not be eligible to play
 - 3.8.2 A selector who is selected to play, will not be permitted to be part of the selection process for the team in which the selector might play.
 - 3.8.3 In the event of the above happening then five (5) selectors will be appointed.

4 Duties

The Committee shall select the following:

- 4.1 Players representing the KBA in the Bowls SA Inter-District Tournaments. Criteria as set out in the KBA By-Laws Section 8 Article 29
- 4.2 Should KBA not be able to enter a side for all three events, a side for the Open Inter-District event must be entered before sides for the B or Veteran Inter-Districts may be entered. This is to be in line with Bowls SA Modus Operandi.
- 4.3 A minimum of two generic black players of each gender must be included in the combined Open, B and Veteran Selection.
- 4.4 Players for the KBA Preliminary Masters subject to the criteria as set out in Section 6 Article 27 of the KBA By-Laws.
- 4.5 Players to take part in the KBA Masters Tournament subject to Section 7 Article 28 of the KBA By-Laws.
- 4.6 For all such other events as the Council or Executive may direct.
- 4.7 The conveners will submit the names of the selected players to the Secretary of the KBA for ratification by the KBA Executive.
- 4.8 The President reserves the right to announce the names of the players selected at an appropriate time.
- 4.9 The KBA Secretary will then notify all clubs of the selected players' names.
- 4.10 Maintain an accurate database of players' performances.
- 4.11 Be present at any events or tournaments as directed by the Executive.
- 4.12 Keep accurate minutes of all meetings and submit them to the District Secretary seven (7) days after such a meeting.

5. Finances

- 5.1 May not hold banking accounts of any nature either in their names or in the name of KBA

- 5.2 Members of the committee shall be entitled, upon submission of satisfactory documentation to the KBA Treasurer, to be reimbursed for reasonable travelling expenses.

6. *Dress Code*

A shirt will be supplied by the Executive. A white or navy pants.